

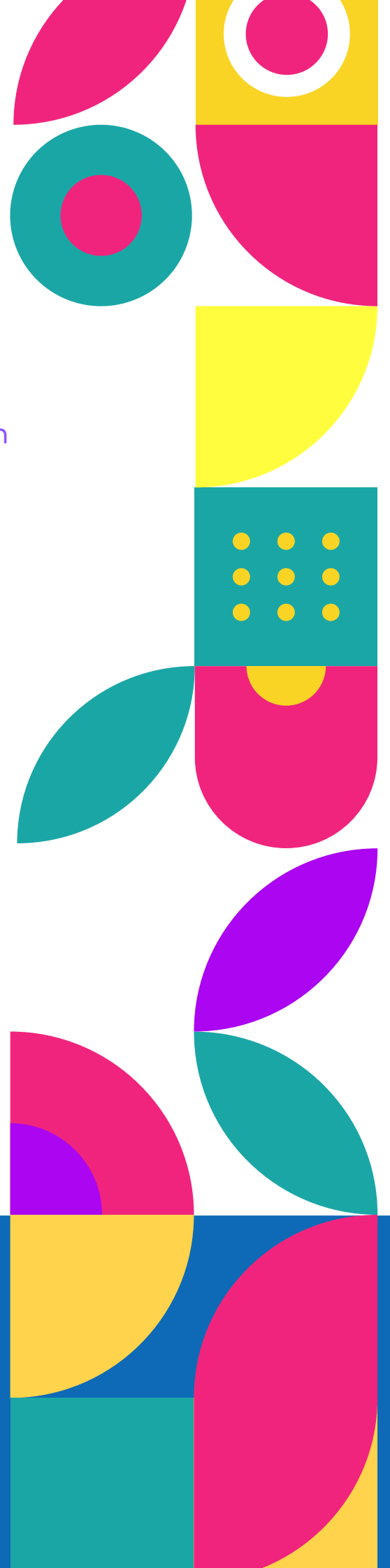


TINDAK MALAYSIA

Education, empowerment and mobilization
for electoral reform

2025 ANNUAL REPORT

Tindak Malaysia is a group of Malaysians who care for our nation and believe that only through unity and strategic action can we bring change.



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Reflections

Anniversary, Transition, Election

These are key words that define Tindak Malaysia for the year 2025. This year marked key major events for Tindak Malaysia - 70th Anniversary Celebrations of the first General Elections of Malaya, the Transition to Society and Sabah Elections.

Our single defining moment was our first major event since 2014 Redelineation Forum - "70 Years of General Elections: Shaping Malaysian Democracy". This two-day event which coincided the 70th anniversary of Malayan General Elections (27/7/1955). For the first time in our history since our formation in 2008, we managed to get present EC Commissioner, Dr Faisal Hazis, to attend and present for our event (in-person). Two-day workshop brought together EC, Member of Parliaments, NGOs, our volunteers and members of public to have deep dive on elections from redelineation to electoral reforms.

Two-day event was truly enriching from intellectual and personal learning experience of election reform cause. The two-day event was full display of the wide range of expertise that Tindak Malaysia volunteers could display - election analysis, electoral system, redelineation, PACA, Petugas and election reforms. On top of that, we had one of our kind historical election poster exhibits of Malaya/Malaysia (1955 - 2022).

I would like to express my deepest appreciation to all of our volunteers who made this event from the Co-Chairs to exhibitors. I am truly touched by the commitment, competence and calibre of our volunteers who sacrificed countless hours and days for the event.



Reflections



Our second defining moment was the formation of society.

In 2023, during our 15th anniversary celebrations of Tindak Malaysia movement, I announced that Tindak Malaysia must register itself as a society. I received voice support for the society formation.

In 2024, we started the arduous process of the society formation. After much internal debate, we made our first submission to Registrar of Society (ROS) in mid-2024. This was rejected and after modifications, we submitted the second time, it was rejected once more. We persisted and submitted for third time in late October and met with silence.

As we left with no news, we suddenly received good news in 2025 – our society is finally registered. Named as **Persatuan Bertindak Pilihan Raya Bebas dan Saksama (“Tindak”)**, we organized our first AGM in August 2025. Currently, we are transitioning our volunteers to be members. With fully fledged and elected executive committee (EXCO), we can talk about formalised commitment among EXCO members and EXCO with members.

In December 2025, we finally got our own bank account, and this means, we can launch our three initiatives – Petugas Pilihan Raya program, Voter Education and Outreach program and Election Analysis program. I can finally formalise the delegation of duties to different EXCO members.

I encourage all volunteers reading our document to take my offer to be members of the society. It is time to transform volunteering to commitment to the nation via society activities.

Reflections



Our third defining moment was the deployment of Petugas candidates for Sabah. We started with only one Petugas candidate for Sabah. I reminded him in early 2025 to complete the trainings in anticipation of the Sabah Elections. We, together with our experienced trainers, ran monthly online Petugas training. For context, since 2023 state elections, many Returning Officers put up many walls to our very abled Petugas candidates to serve as Petugas in any capacity.

2025 Sabah State Elections shown that the reliance of civil servants to be Petugas is unreliable model both in terms of willingness to serve and service delivery. When we deployed our sole Petugas candidate for Sabah to one of the Returning Officer teams, Assistant Returning Officer came back to him and asking how many people Tindak Malaysia can mobilize (there was a shortage). We put out our call to our volunteers, NGOs and public to respond.

Unfortunately, the response was lacking. However, we manage to grow our Petugas pool to six due to the shortfall in this particular DUN. We stepped up our Petugas support from training to deployment support to our newly appointed our Petugas candidates.

We received fresh two new Petugas candidates in November who expressed interest to serve. Fortunately, they managed to get the roles and received the postal vote right. We stepped in to give custom trainings and support for our existing and newly appointed Petugas candidates of Sabah. **On election day, 8 of them delivered free and fair elections in DUN Likas and DUN Moyog.**

We are pleased with performance of our Petugas candidates and currently assessing areas that EC could improve on.



Reflections

Beyond this, I would like to take the opportunity to mention the continuous voter education outreach that we did this year. We carried our voter education exercises in Universiti Malaya, Taylor's University, Brickfields Asia College and Universiti Tenaga Nasional (UNITEN).

Our most successful voter education outreach was UNITEN. **Whopping 60-70 students watched and participated in our voter education program especially polling and counting simulation.**

On top of that, we had second opportunity to carry out election poster exhibit with MANDIRI and Freedom Film Fest. This was combined with film screening about people's movement leading up to GE14. We also participated in Malaysia Bar's Human Rights Festival where it is our young EXCO members who led the entire booth!



In the realm of the redelineation and election analysis, couple of major events took place. In preparation for our major event on, we did multiple rounds of training for Electoral Redistricting App with our volunteers. Our GIS volunteers took the role of trainers for our participants for 70th anniversary event when we did mass training of fair redelineation in a division of Sarawak.

Secondly, we have launched two major election atlases - **Federal Election History Atlas of Malaysia and State Election History Atlas of Sabah**. This is the first of its kind in Malaysia where one explores Malaysian and Sabahan election history from the perspective of election data, maps (primary focus) and brief analysis for every election.



Reflections



Voter Education organized in University of Malaya in collaboration with UMANY



Voter Education organized in Taylor University in collaboration with Taylor's Law Society.



Voter Education organized in Brickfields Asia College in collaboration with ALSA Brickfields Asia College.



Tindak Malaysia participation in 2025 Malaysia Bar's Human Rights Festival



Tindak Malaysia election poster exhibit event in collaboration with MANDIRI and Freedom Film Fest,

Reflections



In July 2025, long overdue redelineation of Sarawak got a kicker. In a special sitting, Sarawak DUN passed legislation that increased the number of seats from 82 to 99. This means that EC can no longer drag its feet on Sarawak Redelineation, that could have started since 3rd Quarter 2023. **We promptly responded by building an alternative Sarawak Redelineation proposal** in August and ran the proposal with our Redelineation Objectors who are Sarawakian voters. After receiving 'objections', the proposal was revised. Subsequently, we built fully fledged website for Sarawak Redelineation.

This was launched in time for the collaboration with Rise of Social Efforts (ROSE) for our workshop in Kuching to teaching would be Redelineation Objectors on their rights (including a sitting Sarawak government ADUN). We are getting ready for the Sarawak Redelineation in 2026.



There were many highs and lows for this year. As we gear to 2026, this would be the final annual report of TindakMalaysia Network Services PLT for public consumption.

Moving forward, all public reporting of our activities would go through our society. TindakMalaysia Network Services PLT ("Tindak Malaysia") will operate as a private entity while our **Persatuan Bertindak Pilihan Raya Bebas dan Saksama ("Tindak")**.

As we transition to our new phase, may we remain focused in delivering free and fair elections together with EC, NGOs and other stakeholders.

About us

Tindak Malaysia was established in 2008 with the view to promote free and fair elections through voter education. Since its inception, Tindak Malaysia has conducted training for polling agents, counting agents and barung agents (PACABAs) to improve polling practices on polling day.

Our training materials for PACABA were also used by other civil groups which conducted PACABA courses. The fruits of PACABA trainings from 2008 to 2018 sealed the change of federal government in GE14. Sensing that election outcomes can be fixed through rigged electoral boundaries, Tindak Malaysia embarked on voter education on the redelineation process.

Starting from 2011 and without any Geographic Information Science (GIS) expertise, our volunteers had to learn redelineation concepts from scratch. Using the slogan 1RUN - 'Satu Rakyat Satu Undi Satu Nilai (One Person One Vote One Value)', the redelineation research exercise, which started off as a model to prove that constituencies could be rebalanced, morphed into a mechanism for objecting to redelineation proposals by the EC.

We developed the capability to quickly capture images of the fresh proposals by the EC and digitize them so that we could provide counter proposals in time for the public review. This was also a method to motivate people to become PACABAs and a way for PACABAs to expand their involvement in fair elections. We developed the mechanism for organising elector groups to sign up in sufficient numbers and with sufficient documentation to mount effective objections to EC's proposals within the stipulated time. This work was also carried out in parallel by Bersih. Our efforts contributed towards delaying the redelineation process which was a long overdue process.

Finally, the EC sneaked their proposal into Parliament (and Parliament had it bulldozed through on a simple majority). Though rigged boundaries came to effect in 2018, voting patterns dramatically changed which nullified the rigged effect altogether in GE14. As we are working in the post GE14 paradigm, Tindak Malaysia has continued to work proactively with the EC on various electoral reform matters such as improvements to the electoral boundaries, strengthening electoral roll integrity and observing the conduct of elections for the by-elections. Moreover, we are working with the government of the day to lay the foundations of deep electoral reforms.

Over the years, we have also actively assisted researchers who are studying Malaysian politics from the lenses of electoral data and maps. Tindak Malaysia's views on election matters have been sought after by the EC, civil society groups, Members of Parliament and even the Speaker of the Dewan Rakyat. We are an Endorsing Organization to the BERSIH Coalition and a Member Organization of Gabungan Bertindak Malaysia (GBM).

About us

On 4th April 2025, the registration of **Persatuan Bertindak Pilihan Raya Bebas dan Saksama** was approved by the Registrar of Society (ROS) after several application attempts since May 2024. The Society held its first Annual General Meeting (AGM) on 23rd August 2025. This marked a new phase for Tindak Malaysia, which has transitioned into a registered society known as Tindak.

At the same time, TindakMalaysia Network Services PLT continues to operate as a separate company entity. As of 31st December 2025, the Society comprises 31 members.



<https://www.tindakmalaysia.org/home>



<https://web.facebook.com/TindakActionMalaysia>
<https://web.facebook.com/chinesetindakmalaysia/>



<https://x.com/TindakV2>



<https://www.instagram.com/tindakmalaysia/>



<https://t.me/TindakActionMalaysia>



<https://www.youtube.com/@TindakMalaysiacom>



<https://linktr.ee/TindakMalaysia>

Organization

Tindak Malaysia was founded by Wong Piang Yow in 2008. As Tindak Malaysia is registered as a Limited Liability Partnership (which is regulated by the Companies Commission of Malaysia – SSM), we have two partners – Wong Kuok Yong and Danesh Prakash Chacko (as of December 2024). The Compliance Officer of Tindak Malaysia is Danesh Prakash Chacko.

As for Tindak, the Society is currently led by **Danesh Prakash Chacko** (Chairperson) and **Suresh Kumaran** (Vice Chairperson) for a 2-year tenure since August 2025, together with **Chia Jia Xuan** as Secretary, **Stephen Koh** as Vice Secretary, **Tan Ming Sen** as Treasurer, and further supported by 4 Committee Members comprise of **Mah Looi Yin, Ng Wen Xuan, Lim Kah Chean, and Kiritharan A/L P. Subramaniam.**

Pemerhati programs are managed by Danesh Prakash Chacko and assisted by different volunteers over time. For our Petugas program, Danesh led the program from its inception in 2019 till 31st August 2023. Throughout the program, he was assisted by Tindak Malaysia’s trainers – Mary Soh, Henry Lim, Suresh Kumaran, Ming Sen Tan, and Ng Kit Yoong. Specifically, for the deployment realm, Danesh was assisted by Chia Jia Xuan. From 1st September 2023 to 31st August 2025, Suresh Kumaran has been appointed as the Head of Petugas Program. **From 1st September 2025 onwards, Tan Ming Sen has assumed leadership of the Petugas Programme, while Suresh Kumaran now serves as Advisor to the Programme.**

Since August 2023, the Tindak Malaysia Apprenticeship program was largely led by the primary supervisor, Danesh. With the implementation of Automatic Voter Registration in 2022 (which took effect in December 2021), the roles of Assistant Registration Officers – helmed by selected Tindak Malaysia volunteers – are now redundant. The organization is completely run by volunteers of which the Directors are the only formal members of Tindak Malaysia.

As part of Tindak Malaysia’s post-GE14 reorganisation, **we have successfully registered a society under the Societies Act 1966.** This is a key step in establishing an organisational structure that reflects our current aspirations and long-term direction. Further details on the Society have been deliberated in the “About Us” section.



Activities of 2025

Tindak Malaysia's 70 Years of General Elections: Shaping Malaysian Democracy

Tindak Malaysia successfully convened its first major event since 2014, "70 Years of General Elections: Shaping Malaysian Democracy", on 26th to 27th July 2025 at Trident Events (MCNCC) Event Hall. The two-day programme marked seven decades of Malaysia's electoral history and served as a platform for critical reflection on the evolution of democratic governance and electoral reform.

The event was anchored in a profound historical moment, on 27 July 1955, over 1.24 million voters went to the polls in a historic moment that shaped Malayan (subsequently Malaysian) democratic journey.

The event brought together policymakers, academics, civil society leaders, election reform advocates, and volunteers, facilitating cross-sectoral dialogue on the state of Malaysia's democracy and the challenges ahead.

The event was primarily divided into two parts, i.e. a) presentation and discussion, and b) exhibit.

Key topics for presentation and discussion included redelineation, the role of Petugas/ PACA/ Pemerhati (3Ps) in ensuring fair elections, and the future of election reforms. Through discussions, interactive sessions, and expert insights, participants contributed their perspectives on strengthening Malaysia's democratic institutions and electoral integrity while gaining a deeper understanding of the challenges and opportunities ahead.



Activities of 2025

Tindak Malaysia's 70 Years of General Elections: Shaping Malaysian Democracy

Some notable speakers included **Dr. Faisal S. Hazis** (Commissioner of the EC), **YB Dato' Sri Saifuddin Abdullah** (MP for Indera Mahkota), **YB Syahredzan Johan** (MP for Bangi) **Faisal Aziz** (BERSIH Chairperson), **Prof. Chin Huat Wong** (Political Scientist at Sunway University) and **Dr. Helen Ting** (Fellow of Huayan Policy Institute). It was also the first time in Tindak Malaysia's history that a sitting EC Commissioner attending and presenting in our event (in-person).



Activities of 2025

Tindak Malaysia's 70 Years of General Elections: Shaping Malaysian Democracy

Apart from discussions and presentations, Tindak Malaysia also showcased a curated physical exhibit that highlights key moments from **Malaysia's elections from 1955 to 2022**. This visual timeline allowed the public and participants to walk through the milestones of our nation's history.



Approaching the end, a moving highlight of the event was the presentation of a [special video](#) featuring our volunteers, who have accompanied us in this journey. The video allowed attendees to discover the journey of **Tindak Malaysia's volunteers since 2008**, tracing their evolution from dedicated PACAs to their roles as Petugas.



Rise Of Social Efforts



We are proud to have worked alongside our dedicated partner organisations to make this event a success, namely, **BERSIH**, **ROSE (Rise of Sarawak Efforts)**, **ENGAGE**, and **SOKONG (Malaysiakini)**.

Activities of 2025

Tindak Malaysia's 70 Years of General Elections: Shaping Malaysian Democracy

We also wish to acknowledge our media partner, **Malaysiakini**, for their role in amplifying these crucial democratic conversations.

The success of Tindak Malaysia's first major event in over a decade shows dedication of our fellow volunteers, including **Stephen Koh** (Co-Chair), **Azeemah** (Volunteers Coordinator), **Jia Xuan** (Administrative), and all other volunteers whose contributions made these two days successful.



Posters of Historical Elections in Malaysia and detailed slides accompanying the posters: [Historical Election Maps](#)

Activities of 2025

Tindak Malaysia's Petugas Deployment in Sabah

The 15th Sabah Legislative Assembly (SLA) General Election was held on 29th November 2025 to elect all 73 members of the SLA following its dissolution on 6th October 2025. The election had 596 candidates from 24 political parties contesting across the 73 seats, the largest field in Sabah's history. Early voting occurred on 25th November, ahead of the main polling day. **The election saw a 1.78 million of eligible voters, recorded a 64.35% turnout rate, slightly lower than the 66.61% turnout rate in the 2020 State Election,** which was held during the pandemic.



During the Election, **Tindak Malaysia deployed eight (8) trained Petugas across two Dewan Undangan Negeri (DUN) constituencies, namely, Likas and Moyog,** to support the electoral process. The deployment comprised of two (2) Ketua Tempat Mengundi (KTM), one (1) Kerani Pengundian/ Kerani Mengira Undi (KP/KMU), and five (5) Kerani Penyemak Daftar Pemilih/Pemandu Arah Pusat Mengundi. In DUN Moyog, the Petugas team prepared to manage and accommodate up to 12 PACA representatives from contesting candidates.

Activities of 2025

Tindak Malaysia's Petugas Deployment in Sabah

In September, the **Petugas underwent a training conducted by the EC, with additional training provided approaching the Election.** In addition to that, Tindak Malaysia organised additional trainings prior to the Election, namely Undi Awal procedures (5th November), Essential Tips for Petugas/ PACA/ Pemerhati (14th November) and Handling PACA (25th November).

On polling day, all Petugas were fully deployed and operational. We are currently processing the postmortem of the Sabah elections

More details about Petugas program can be accessed: [Petugas by Tindak Malaysia](#)



The image is a screenshot of the Tindak Malaysia website. At the top, there is a navigation bar with links for Home, Our Work, FAQ, Resources, and Join Us. Below the navigation bar is a large banner with a photograph of five people wearing yellow vests and black shirts, standing together and smiling. To the right of the photograph, the text reads "JOIN US TO SERVE FOR A BETTER MALAYSIA!" in large, bold, black letters. Below the banner, there are two columns of text. The left column is titled "PETUGAS BY TINDAK MALAYSIA" and contains the following text: "To return EC effectively in the domain of Conduct of Elections and Postal Voting, we need a highly competent, integrity, and neutral team. Since 2019, we have been deploying civil society individuals as Polling Staff (Ketua Temput Mengundi, Kerani Pengundi, etc). On 1st September 2023, we officially launched our Petugas program." The right column is titled "ABOUT US" and contains the following text: "Tindak Malaysia is established on 2008 with the aim of free and fair elections in Malaysia through increasing voter education. We are actively involved in calling for reforms in Malaysia's electoral system. Since Tindak Malaysia's inception, we have carried out several highly comprehensive trainings on polling workers for our group of volunteers across Malaysia. We are closely aligned with the Election Commission of Malaysia in election procedures, re-delimitation and voter registration. As a Non-Governmental Organization (NGO), we are a member supporting the BERSIH 3.0 coalition and a Member Organization of Gabungan Bertindak Malaysia (GBM)." The website has a clean, modern design with a color palette of yellow, orange, and blue.

Activities of 2025

Tindak Malaysia's Pemerhati Deployment in Ayer Kuning

The N.47 Ayer Kuning by-election (Perak) was triggered by the sudden passing of the incumbent, YB Ishsam Shahrudin (Barisan Nasional). His death came as a shock to the reform community, as he had been actively engaged in discussions regarding constituency development funds and political financing reform, including a scheduled appearance at the Reformasi@lpoh Forum just prior to his passing.



Located under the Tapah Parliament constituency, Ayer Kuning is classified as a semi-urban seat with 31,897 voters, saw a slight decrease from 31,940 in 2022.



Tindak Malaysia officially deployed Lim Fang Hau as the Pemerhati for this by-election.

The EC's training was conducted on 25th March, meanwhile other key dates are 12th April (Nomination Day), 22nd April (Early Voting) and 26th April (Polling Day).

Prior to the Nomination Day, Tindak Malaysia advocated for several reforms:

- ➔ **Democratisation of Petugas Recruitment.** However, the EC remains with old mindset of letting Returning Officer to determine the recruitment process.
- ➔ **Training Access.** A request was made for Pemerhati to be allowed to monitor the training of Petugas. However, this remains a suggestion for future implementation.

Activities of 2025

Tindak Malaysia's Pemerhati Deployment in Ayer Kuning

According to **Lim Fang Hau's** observations on the Polling Day, a KTM in a polling stream at SK Ayer Kuning allowed the exchange of Polling Agents at 9:55 a.m., less than two hours into the shift from 8 a.m. Besides, compliance with the "no phone" rule was noted. Voters either placed their phone in the box provided by KTM or placed in their trousers without KTM noticing it.

The Ayer Kuning by-election process was generally orderly. However, Tindak Malaysia continues to push for greater transparency in staff recruitment and observer access to official training sessions.

Our Pemerhati Reports can be accessed: [Observation Program/ Program Pemerhati.](#)



Activities of 2025

Voter Education Drive

Throughout 2025, Tindak Malaysia expanded its voter education and outreach efforts with various student and professional bodies. **A major highlight was the large-scale session with UNITEN on 20th September 2025, which saw nearly 70 youth participants, the highest turnout in the history of our voter education efforts.** Led by our trainer, the session focused less on lectures and more on interactive, hands-on activities, which left a lasting impression on participants, sparking curiosity and helping them take their first steps into understanding voting responsibilities, election mechanisms, and the broader importance of civic duty.



The voter education drive extended to **Taylor's University, University of Malaya and Brickfields Asia College (BAC)** in the same year. On 26th April 2025, on the same day as the Ayer Kuning by-election, Tindak Malaysia conducted a voter education workshop in collaboration with the Taylor's Law Society.

This session, led by Tindak Malaysia's Director and a dedicated trainer, provided roughly **20 students with practical insights into polling and counting procedures.** The partnership with **Taylor's Law Society** continued through the **Law and Governance Festival**, where Tindak Malaysia hosted an interactive booth to interact with students on various electoral aspects, ranging from the electoral system to Pemerhati duties.

Activities of 2025

Voter Education Drive



On 17th May 2025, a collaborative event with **UMANY** titled "**Journey of Elections: Theory, Practice, and History**" featured Director **Danesh Prakash Chacko** and polling staff trainer **Mary Soh**. The workshop covered election laws, the evolution of the electoral system, and practical mock elections to bridge the gap between theory and practice.

As the year progressed, Tindak Malaysia continued to reach a diverse student base through a partnership with **ALSA BAC** in September 2025. This workshop, led by long-time KTM and trainer **Adrian Ooi**, focused on empowering democracy by training students as polling staff.



Beyond student groups, the organisation maintained participated in the **Human Rights Festival organized by the Malaysian Bar**. Represented by Tindak's Chairperson **Danesh** and committee members **Jia Xuan** and **Justin**, we engaged visitors on critical systemic issues, including electoral system choices, redelineation, and the ongoing progress of reform efforts.

Activities of 2025

List of Webinars

In 2025, Tindak successfully conducted **15 webinars** designed to train, update, and educate its members. Additionally, select sessions were opened to the public or live-streamed to raise broader awareness of critical topics, such as Redelineation and the role of Petugas/Pemerhati.

Petugas / Pemerhati Webinar #4



- Title: Do's and Don'ts for KTM
- Date: 7th January 2025
- Time: 8.30 - 9.30 pm (Malaysia Time)
- Format: Webinar (Zoom and Facebook)
- Speaker: Henry Lim Kah Chean (Petugas Trainer, 4x KTM)
- Moderator: Danesh Prakash Chacko (Co-Partner TindakMalaysia Network Services PLT)

Petugas / Pemerhati Webinar #5



- Title: From Appointment to Semakan Isi Peti Undi: Navigating Turbulence for Petugas
- Date: 17th February 2025
- Time: 8.30 - 10.00 pm (Malaysia Time)
- Format: Webinar (Zoom and Facebook)
- Speaker: Adrian Ooi Zhe Yu (Petugas Trainer, 5x KTM)
- Moderator: Danesh Prakash Chacko (Co-Partner, TindakMalaysia Network Services PLT)

Redelineation Webinar Series #8



- Title: Looking Back and Forward for Sabah Redelineation Exercise
- Format: Webinar
- Date: 26th February 2025
- Time: 8.30 - 10 pm
- Speaker: Danesh Prakash Chacko (Co-Partner of TindakMalaysia Network Services PLT)

Petugas / Pemerhati Webinar #6



- Title: Sebelum Pembukaan Saluran
- Date: 19th March 2025
- Time: 8.30 - 10.00 pm (Malaysia Time)
- Format: Webinar (Zoom and Facebook)
- Speaker: SV Singam (Highly seasoned PACA, KTM of Tambun 2022)
- Moderator: Danesh Prakash Chacko (Co-Partner, TindakMalaysia Network Services PLT)

Activities of 2025

List of Webinars

Petugas / Pemerhati Webinar #7



- Title: Waktu Pagi (8 am – 12 pm) Situasi Biasa dan Bukan Biasa
- Date: 29th May 2025
- Time: 8.30 – 10.00 pm (Malaysia Time)
- Format: Webinar (Zoom and Facebook/YouTube)
- Speaker: Nathalie Kee (KTM for Selangor 2023 Elections)
- Moderator: Danesh Prakash Chacko (Co-Partner, TindakMalaysia Network Services PLT)

Petugas/Pemerhati Webinar #8



- Title: Role of Pemerhatis
- Date: 19th June 2025
- Time: 8.30 – 10.00 pm (Malaysia Time)
- Format: Webinar (Zoom and Facebook/YouTube)
- Speaker: Mingsen Tan (KTM for Selangor 2023 Elections)
- Moderator: Danesh Prakash Chacko (Co-Partner, TindakMalaysia Network Services PLT)

Petugas / Pemerhati Webinar #9



- Title: Fasa Petang Hari Pengundian
- Date: 19th July 2025
- Time: 10.00 am – 11.30 am (Malaysia Time)
- Format: Webinar (Zoom and Facebook/YouTube)
- Speaker: Derek Kok Qi Ren (Former PACA, two-time Tindak Pemerhati, Tindak KP for 2023 State Elections)
- Moderator: Danesh Prakash Chacko (Co-Partner, TindakMalaysia Network Services PLT)

Petugas / Pemerhati Webinar #10



- Title: Close of Polls and Borang 13
- Date: 27th August 2025
- Time: 8.30 – 10 pm
- Format: Webinar (Zoom and Facebook/YouTube)
- Speaker: SV Singam (Highly seasoned PACA, KTM of Tambun 2022)
- Moderator: Stephen Koh (Tindak Malaysia's Program Coordinator)

Activities of 2025

List of Webinars

Redelineation Webinar Series #9



- Title: 1960 Redelineation: Last Fair Exercise
- Format: Webinar
- Date: 10th September 2025
- Time: 8.30 - 10 pm
- Speaker: Danesh Prakash Chacko (Co-Partner of TindakMalaysia Network Services PLT)
- Moderator: Jia Xuan Chia (Electoral Resource Person of TindakMalaysia Network Services PLT)

Petugas / Pemerhati Webinar #11



- Title: KPDP & PAPM: Roles and Responsibilities
- Date: 19th September 2025
- Time: 8.30 - 10 pm
- Format: Webinar (Zoom and Facebook/YouTube)
- Speaker: SV Singam (Highly seasoned PACA, former KTM of Tambun 2022)
- Moderator: Stephen Koh (Tindak Malaysia's Program Coordinator)

Petugas / Pemerhati Webinar #12



- Title: Undi Pos
- Date: 27th October 2025
- Time: 8.30 - 10 pm
- Format: Webinar (Zoom and YouTube)
- Speaker: Suresh Kumaran (Vice Chairperson of Tindak, long time PACA Trainer, 5 x KTM)
- Moderator: Danesh Prakash Chacko (Chairperson of Tindak)

Petugas / Pemerhati Webinar #13



- Title: Undi Awal
- Date: 5th November 2025
- Time: 8.30 - 10 pm
- Format: Webinar (Zoom and YouTube)
- Speaker: Suresh Kumaran (Vice Chairperson of Tindak, long time PACA Trainer, 5 x KTM)
- Modeator: Jia Xuan Chia (Electoral Resource Person of TindakMalaysia Network Services PLT)

Activities of 2025

List of Webinars



Petugas / Pemerhati Webinar #14

- Title: 10 Essential Tips for Petugas, PACA and Pemerhati (3Ps)
- Date: 14th November 2025
- Time: 8.30 - 10 pm
- Format: Webinar (Zoom and YouTube)
- Speaker: Derek Kok Qi Ren (Former PACA, two-time Tindak Pemerhati, former Tindak KP for 2023 State Elections)
- Moderator: Danesh Prakash Chacko (Chairperson of Tindak)



Petugas / Pemerhati Webinar #15

- Title: Handling PACA
- Date: 25th November 2025
- Time: 8.30 - 10 pm
- Format: Webinar (Zoom and Facebook)
- Speaker: Henry Lim Kah Chean (AJK of Tindak, seasoned PACA (2008 - 2018), KTM Trainer, KTM (Melaka (2021), Johor, (2022), Selangor (2022 & 2023))
- Moderator: Danesh Prakash Chacko (Chairperson of Tindak)



Petugas / Pemerhati Webinar #16

- Title: Sabah 2025: KTM Perspective
- Date: 19th December 2025
- Time: 8.30 - 10.00 pm
- Format: Webinar (Zoom and YouTube)
- Speaker: Martin Kenson (KTM for DUN Moyog), Lee Fung Mui (KTM for DUN Likas)
- Moderator: Danesh Prakash Chacko (Chairperson of Tindak)
- Videos of selected webinars can be accessed: [Tindak YouTube](#)

Electoral Reform Proposal

As continuation of our efforts to update past **BERES** proposal on election law reform proposals, we have released our latest Advance Voting Regulation proposal in January 2025. This law doesn't exist in the current framework. This law proposes proper definitions of who becomes advanced (early) voters, polling staff composition and necessity of election observers in such election process.

Currently, we are updating our law reform proposals for Elections Act 1958 and Election Ombudsman Office Act (this is brand new Act that we are proposing)

Our proposal can be accessed here: [Projek Beres](#)



Our engagement with Election Commission of Malaysia

On 15th January 2025, a delegation of Tindak Malaysia made a courtesy call to the EC's office. This engagement allowed us to present a comprehensive electoral reform agenda directly to the highest tiers of election management, including the EC Chairman, Commissioners, the Secretary, and various Heads of Department and State EC Offices.

During the engagement, Tindak Malaysia presented a series of reform points focusing on redelineation, law reforms, and transformation of Petugas program. The reform points were further categorised into action points that may be executed now, and those that require amendments in relevant legislation.

Here are some examples of the reform points presented to the EC:

- ➔ Meaningful Polling Districts (no amendment needed), where each Polling District should have a voter count within a range of 2% - 4% of the State's Average Parliamentary Size and have at least two adequate facilities for polling centers.
- ➔ Equal representation (amendments needed), where every Parliamentary and State (DUN) constituency should have a voter count within a range of +/-10% of the average size for Peninsular Malaysia. For Sabah and Sarawak, the proposed range is +/-20% of the East Malaysia average. Besides, reinstate the "principle of multiple" in determining the number of DUN seats.
- ➔ Other law reforms, including allowing Sabah, Sarawak, Labuan voters based in Peninsular, and vice versa to register to vote by post. In addition, to ensure that the campaigning period is not less than 21 days.



Our engagement with Election Commission of Malaysia



Source: Election Commission of Malaysia (EC).

Our engagement with Election Commission of Malaysia

Other informal engagements with EC (at Commissioner Level)

- Submission of law reform proposal for Advance Voting Regulations to Dr Azmi Sharom (13/1/2025)
- Submission of five actionable reforms for Sabah Elections to Dr Azmi (24/1/2025)
- Submission of our Pemerhati summary report of Ayer Kuning to Dr Azmi and Dr Faisal (5/5/2025)
- Submission of electoral roll discrepancies in Sabah to Pn Zoe Randhawa (13/5 and 28/5/2025)
- Meeting with Pn Zoe Randhawa to discuss about pros and cons of open electoral data (10/6/2025)
- Submission of Tindak Malaysia's alternative Sarawak Redelineation Proposal of 99 DUN seats to Dr Faisal (10/7/2025)
- Submission of Tindak Malaysia's redelineation reform pointers to Dr Faisal (15/8/2025)

Media coverage of Tindak Malaysia

BFM Podcasts

- Equalizing Voices: Voter Shifts Redraw Malaysia's Map (2nd April 2025) <https://www.bfm.my/content/podcast/equalizing-voices-voter-shifts-redraw-malaysias-map>
- 70 Years of Elections in Malaysia: What Has Worked, What Hasn't (17th July 2025) <https://old.bfm.my/podcast/bigger-picture/beyond-the-ballot-box/70-years-of-elections-in-malaysia-what-has-worked-what-hasnt>
- Redrawing Malaysia's Electoral Map (22nd November 2025) <https://www.bfm.my/content/podcast/ge15-electoral-map-malapportioned-unequal-voter-representation>
- Key Lessons from Sabah Election History (25th November 2025) <https://www.bfm.my/content/podcast/key-lessons-from-sabah-election-history>



Media coverage of Tindak Malaysia

News Reports

- Want Malaysian voters abroad to have same rights? Extended campaign and hybrid voting to boost access, Putrajaya told (25th January 2025) <https://www.malaymail.com/news/malaysia/2025/01/25/postal-votes-electoral-watchdogs-call-for-extended-campaign-hybrid-voting-to-boost-access-for-malaysians-abroad/164358>
- 伊党吁“改址攻雪”，NGO称或改变西马选区结构 (27th March 2025) <https://www.malaysiakini.com/news/738508>
- Expect 'massive changes' electorally if voters switch address - NGO (27th March 2025) <https://www.malaysiakini.com/news/738483>
- Low by-election turnout: should postal voting be extended to outstation voters? (30th April 2025) <https://www.scoop.my/news/255443/low-by-election-turnout-should-postal-voting-be-extended-to-outstation-voters>
- NGO, badan pemikir gesa perjanjian baharu 'MA63+' untuk desentralisasi kuasa (15th September 2025) <https://www.freemalaysiatoday.com/category/bahasa/tempatan/2025/09/15/ngo-badan-pemikir-gesa-perjanjian-baharu-ma63-untuk-desentralisasi-kuasa>
- NGOs, think tank call for new 'MA63+' deal to decentralise power (15th September 2025) <https://www.freemalaysiatoday.com/category/nation/2025/09/15/ngos-think-tank-call-for-new-ma63-deal-to-decentralise-power>
- 五组织促推“MA63+” 吁联邦与沙砂开启新协议谈判 (15th September 2025) <https://www.enanyang.my/news/20250915/Nation/997467>
- NGOs want EC out of 'Angkat Madani' programmes to ensure neutrality (3rd Oct 2025) <https://www.freemalaysiatoday.com/category/nation/2025/10/03/ngos-want-ec-out-of-angkat-madani-programmes-to-ensure-neutrality>
- Wakil PKR desak SPR benarkan pengundi Sabah di Semenanjung undi pos (9th October 2025) <https://www.malaysiakini.com/news/757520>
- NGO促首相选委会，允许半岛沙巴选民邮寄投票 (12th October 2025) <https://www.malaysiakini.com/news/757839>
- 【沙巴州选】5大NGO组织:履行民主权利 应允外州选民邮寄投票 (12th October 2025) <https://www.enanyang.my/news/20251012/Nation/1028673>

Media coverage of Tindak Malaysia

Media Statements

- Sarawak DUN Seat Increase: A Missed – but Crucial – Opportunity to Ensure Fair Representation for All Sarawakians (8th July 2025)
<https://www.tindakmalaysia.org/wp-content/uploads/2025/07/TINDAKMALAYSIA-NETWORK-SERVICES-PRESS-STATEMENT-ON-REDELINEATION-OF-SARAWAK-1.pdf>
- EC Must Facilitate Ease of Voting – Not the Opposite (24th November 2025)
<https://www.tindakmalaysia.org/wp-content/uploads/2025/11/MEDIA-STATEMENT-EC-must-facilitate-Ease-of-Voting.pdf>

Opinions/ Letters to Editors/Others

Danesh Prakash Chacko, "Sabah: Ripe for redelineation", Malaysiakini (28/3/2025) - <https://www.malaysiakini.com/columns/738581>



Miscellaneous Activities

The Push for Electoral Reforms

(<https://www.youtube.com/watch?v=bqcg4V8MWpg>)

In this interview posted on 13th January 2025, Danesh Chacko analyses systemic issues in Malaysia's electoral process. He proposes solutions such as a mixed-member proportional system to move the country toward a more representative form of democracy.



Forum on Re-Delineation of Electoral Boundaries

On 6th February 2025, Danesh Prakash Chacko served as a panelist for a Malaysian Bar forum. He provided a historical perspective by analysing the three annulled redelineation exercises in Peninsular Malaysia from 1960, 1973, and 1992.

Miscellaneous Activities

Drawing the Lines: How Electoral Boundaries Shape Election Results

This webinar on 28th May 2025 featured Danesh Prakash Chacko and Thomas Fann discussing how electoral boundaries define power and the "one person, one vote" principle. With 2026 marking the next eligible window for redelineation exercise, the panel explored the opportunities and difficulties of ensuring fairness in drawing electoral boundaries.



Bedah Film 004: Melawan Arus

The documentary traces the history of the people's struggle for clean and fair elections in Malaysia. It was screened at Rumah Mandiri on 18th October 2025, followed by a panel discussion, including the film's director and representatives from Gerakan Anak Sabah (GAS), and Tindak Malaysia discussed the evolution of the country's democracy.

Miscellaneous Activities

Bengkel Pelatih: Mengendali Proses Pembantahan Persempadanan Semula Yang Adil Dan Telus

Tindak Malaysia and Pemangkin Daya Masyarakat collaborated on 25th October 2025 to host a workshop in Kuching focused on managing fair and transparent electoral boundary objections. Participants were trained on redelineation principles, using specialised mapping tools, the filing of official objection forms, and much more.



SmartTalksSabah EP22: Democracy in the State Assembly

(<https://www.youtube.com/watch?v=VRvSO2mLMik>)

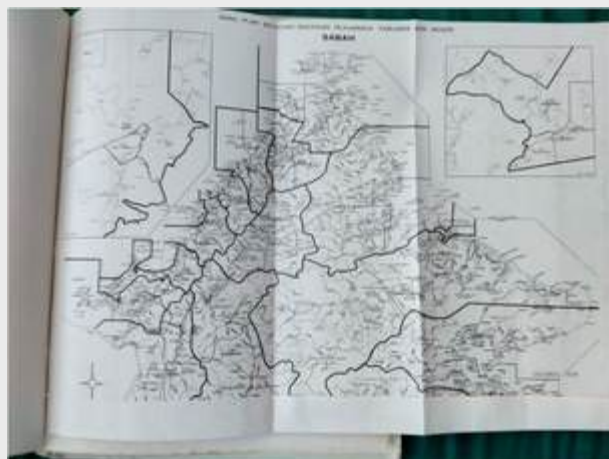
This podcast explores the political awareness of Sabahans and the role of elected representatives in strengthening democratic institutions at the state level. It evaluates the challenges and future of democracy in Sabah, questioning if the state is truly ready for more mature and principle-based politics. The interviewee was Danesh Prakash Chacko, and the podcast was posted on 10th November 2025.

Miscellaneous Activities

Launch of Federal Election History of Malaysia and State Election History Atlas of Sabah

(<https://www.tindakmalaysia.org/online-electoral-maps-of-malaysia/historical-election-maps>)

In preparation for our major event for the 70th anniversary of first Malayan Elections, works commenced in building Malaysia's first of its kind election history atlas (specifically for Federal Elections). The online atlas combines maps, data and election analysis for each federal election. The atlas was launched on 1st August 2025 and received mass reception on social media especially on X.



Historical Election Maps

Tindak Malaysia

In preparation for the Sabah Elections, State Election History Atlas of Sabah was launched on 3rd November 2025. Similar to Federal Election History Atlas counterpart, the online application brings maps, data and election analysis for Sabah's elections from 1962 to 2025.

However, there is a distinction of this state atlas as compared to its federal counterpart - incorporation of videos and pictures. As the producer of the atlas, we felt users must use the atlas as the stepping stone to learn more about Sabah's political history and further learnings could be achieved in other manner. Hence, videos of key historical events were brought in. We are planning to roll out similar election atlases in 2026.



Miscellaneous Activities

Launch of Tindak Malaysia's Election Hub

(<https://sites.google.com/view/votemalaysia/home>)



This dedicated site was launched in 2025 to consolidate past and ongoing Tindak Malaysia's election analysis that was once posted via social media and other platforms. It brings our in-depth analysis for historical, national, state and by-elections in one single platform.

Largely centered on statistical analysis, this site undergone further updates leading up to 70th anniversary major event to accommodate historical election analysis. Users are welcomed to read and develop their own conclusions about direction of Malaysia from electoral sense

Acknowledgement

Tindak Malaysia would like to thank all our volunteers past and present (from 2008) for their tireless effort to defend and improve our electoral process. Our volunteers (both named and unnamed in the report) constitute the engine of the organization and allow us to propel forward for the cause of electoral reform. This report publicly acknowledges each staff/volunteer's contributions to our cause (both named and unnamed).

We would like to thank our allies and partners throughout our years in existence: Bersih, Engage, Sinar Project, MyPJ, Global Bersih, IThirdMedia Movement, Gabungan Bertindak Malaysia, Rise of Social Efforts (ROSE), International IDEA, Perludem, Parliament of Malaysia, PSSC on Human Rights, Election and Institutional Reform, Universiti Malaya Constitutional Team and all the Tindak Malaysia's former and current volunteers.



Note: The T-shirt is from Rise of Social Effort (ROSE), captured during our 2025 major event.

Tindak Malaysia's leadership hopes that our volunteers will be able to serve the electoral reform cause and realize our goals: free and fair elections and the transition to a new electoral system.

The report was written by Jia Xuan Chia and edited by Danesh Prakash Chacko. The design of the report was carried out by Stephen Koh. Information on the report is current as of 31st December 2025.

For more information, please contact us at info@tindakmalaysia.com



TINDAK MALAYSIA

THANK YOU!



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<https://www.instagram.com/tindakmalaysia/>



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